

RESOLUTION 19-S

A Resolution Amending the Personnel Policy for City of Sullivan Employees

WHEREAS, under and pursuant to Resolution 14-L, entitled "Resolution Establishing Personnel Policy for the City of Sullivan Employees", adopted October 27, 2014, the City Council of the City of Sullivan, Illinois approved and adopted a personnel policy known as and referred to as the "City of Sullivan Personnel Policy Handbook", referred herein simply as the 'Personnel Handbook', and,

WHEREAS, the City Council now desires to supplement and amend certain portions of the Personnel Handbook as set forth in this Resolution,

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SULLIVAN, ILLINOIS, MOULTRIE COUNTY, as follows.

Subsection C, entitled "Compensatory Time" of Section 5 – Working Conditions of the Personnel Handbook is hereby amended to provide as follows.


C. Compensatory Time. Employees, at their option, may elect to receive, in lieu of overtime pay, compensatory time equal to one and one-half (1-1/2) times all overtime hours worked as defined in Section 5.A above, until the employee has accumulated a maximum of eighty (80) hours of compensatory time during any calendar year. If the employee has accumulated eighty (80) hours of compensatory time, the employee shall receive overtime pay in accordance with Section 5.A above. Any accumulated compensatory time shall not be carried over from one calendar year to the next, and any employee shall receive overtime pay for all accumulated compensatory time not used prior to December 31 of that calendar year. Compensatory time may be scheduled in four (4) hour increments and only with the prior approval of the Foreman, City Administrator or his designee. Provided, however, the Foreman, City Administrator or his designee may approve the use of compensatory time in lesser increments.

This Resolution is hereby passed, the "ayes" and "nays" being called, by a concurrence of a majority of the Corporate Authorities at a regular meeting on the date set forth below

PASSED this 26th day of August, 2019


Carrie Creek, City Clerk

APPROVED this 26th day of August, 2019


Richard Glazebrook, Mayor